



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

**OPEN MINUTES**  
**BOARD MEETING**

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, November 12, 2024  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Aronda R. Kirby  
Harry F. Winthrop  
Stan Israel  
Lawrence Purtill

**ABSENT:** Kenneth B. Chiavarini

**OTHERS PRESENT:** Thomas A. Hanley, Administrator  
Lisa L. Ribezzo, Programming Services Officer  
Jeffrey W. Kastle, Esq.

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Chairman Lanni called the meeting to order in Open Session at 9:15 A.M.

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**1. REVIEW OF OPEN MINUTES OF SEPTEMBER 10, 2024 BOARD MEETING:**  
**(Review and Determination)**

All Board Members present reviewed the Open Minutes of the September 10, 2024 Board Meeting. A Motion was made by Aronda R. Kirby and seconded by Stan Israel to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

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**2. DECISION AND ORDERS: (Review and Determination/Signing):**

(a) ULP- 6380 State of Rhode Island – Department of Transportation & IFPTE, Local 400  
Board Member Stan Israel is recused from this matter.

This case was heard formally on March 14, 2024 by Walter J. Lanni, Kenneth B. Chiavarini and Lawrence Purtill and on May 23, 2024 by Walter J. Lanni, Stan Israel, Kenneth B. Chiavarini, Harry F. Winthrop and



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Lawrence Purtill, as well as all Board Members present reviewed the transcript(s) and briefs and evidence submitted herein.

After review of the Drafted Decision and Order, a Motion was made by Harry F. Winthrop and seconded by Aronda R. Kirby to sign the Decision and Order of Dismissal, as written, and to refer the case back to the Programming Services Officer of the Board for final proofing; with the direction to issue the same as soon as possible. All Board Members present voted in favor of the Motion. Motion passed.

**CONCLUSIONS:** 1. The Union has not proven by a preponderance of the evidence that the Employer committed a violation of R.I.G.L. § 28-7-13.

2. The Union has not proven by a preponderance of the evidence that the Employer committed a violation of R.I.G.L. § 28-7-13 (8) and (10) when it transferred Jaime Overton from Property Management to Maintenance after being notified that the Union had filed an accretion petition to include the position of Administrative Officer occupied by Ms. Overton in the bargaining unit.

3. The Union has not proven by a preponderance of the evidence that the Employer retaliated against Jaime Overton, in violation of R.I.G.L. §28-7-13 (8) and (10), when it transferred Jaime Overton from Property Management to Maintenance after being notified that the Union had filed an accretion petition to include the position of Administrative Officer occupied by Ms. Overton in the bargaining unit.

**ORDER:** The Complaint in this matter is hereby dismissed.

**3. VOLUNTARY REVOCATION: (Review and Determination):**

A Motion was made by Aronda R. Kirby and seconded by Stan Israel to accept the Union's request for Voluntary Revocation in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

A Motion was made by Scott G. Duhamel to go into Closed Session for the purpose of review/voting on the Closed Minutes and Unfair Labor Practice Matters, as well as an update by Legal Counsel on pending litigation, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Law. Lawrence Purtill seconded the Motion, and it was unanimously



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**VOTED:** by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:25 A.M.

A Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to re-open the Open session at 9:35 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed.

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The meeting resumed in open session at 9:35 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

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**1. REVIEW OF CLOSED MINUTES:**

Minutes of September 10, 2024

**DETERMINATION:** A Motion was made by Harry F. Winthrop, and seconded by Stan Israel, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

**2. UNFAIR LABOR PRACTICE MATTERS: (Review and Determination):**

**(a) ULP- 6405 City of Pawtucket & Pawtucket Firefighters, IAFF, Local 1261**

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Scott G. Duhamel to approve the issuance of a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

**(b) ULP- 6407 Rhode Island Airport Corporation & RI Council 94, AFSCME, AFL-CIO, Local 2873**

**DETERMINATION:** A Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to approve the issuance of a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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### 3. MISCELLANEOUS MATTERS:

(a) Update on Pending Litigation – Informational Only – No votes taken

A Motion was made by Aronda R. Kirby, and seconded by Scott G. Duhamel, to adjourn at 9:40 a.m. All Board Members present voted in favor of the Motion. Motion passed.

DRAFT